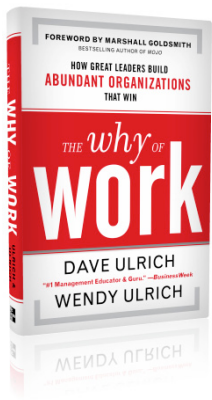


*THE why OF*  
**work**  
*by* DAVE & WENDY ULRICH



# TOOL 5.3



## *Team Survey*

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# [5.3] TEAM SURVEY

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**Directions:**

1. Make copies of the following page and give one to each member of your team. Ask them to complete this survey by circling the number that most closely approximates how often each of the following statements is true for you.
2. When they are finished with the survey have them hand it back to you.
3. Tally your results and respond to the following questions:

What does this data suggest to you?

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What improvements will you make?

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How and when?

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**To what extent do I exhibit the following at work:**

Scale: 1 Almost Never    ◀.....▶    Almost Always 5

Show interest in other people	1	2	3	4	5
Respond to others' bids for my attention (respond when attention is needed)	1	2	3	4	5
Encourage good relationships and friendships	1	2	3	4	5
Network well to get new ideas from outside sources	1	2	3	4	5
Become defensive when something goes wrong	1	2	3	4	5
Criticize others	1	2	3	4	5
Avoid problems or difficult conversations	1	2	3	4	5
Remain calm, curious, and compassionate	1	2	3	4	5
Apologize sincerely when there is misunderstanding	1	2	3	4	5
Rate me on another social skill that matters to you:	1	2	3	4	5

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